

# Pat Pearson

## Consultant

### 👋 SKILLS :

- › Staff and community engagement and consultation
- › Analysing, interpreting and implementing government policy
- › Working in partnerships with stakeholders
- › Developing and facilitating strategic planning at local and state wide level
- › Developing state wide service plans and service delivery standards
- › Facilitating senior cross sector collaboration
- › Facilitating and developing organisational cultures and values
- › Organisational change management and development
- › Evaluating programs and services
- › Research and analysis
- › Managing public sector service delivery
- › Skills based training



### 👋 ACADEMIC QUALIFICATIONS :

- › BA (Majors: Politics/Sociology)
- › MARC Certificate of Management
- › Registered Nurse
- › Registered Midwife
- › Dip. of Applied Science Community Health
- › Cert IV Training and Assessment

### 👋 CLIENTS

- › SA Health and Country Health SA
- › Children's Youth and Women Health Service
- › Office of the Guardian for Children and Young People
- › Red Cross
- › Migrant Women Services
- › Dept Water, Land, Biodiversity and Conservation
- › Institute of Public Administration Australia
- › Department Education and Child Development

### 👋 KEY ACHIEVEMENTS

- › Managed a state wide child health service and led the strategic planning process with 400 staff to develop a two year Clinical Services Plan; developed and implemented organisational values and behaviors change; conducted organizational strategic planning at statewide and local organisational level; developed organisational program review mechanisms
- › Implemented the Government's Keeping Them Safe, Child Policy reform agenda in a large organisation to facilitate health's new child protection responsibility
- › Facilitated the development of a set of statewide Health Care Standards for children under Guardianship Care
- › Devised and implemented a Child Protection Audit for a major SA Health service provider
- › Facilitated an across sector statewide Service Plan for Vulnerable Infants , involving health/welfare/education/ non government state wide consultations
- › Developed community participation models that brought together community members and providers to determine service priorities including planning, implementation and review
- › Integrated and developed regional health and child protection services to increase support to families who have had child protection notifications
- › In partnership with local Aboriginal communities, facilitated the design and successful implementation of services and leadership programs for Aboriginal communities and individuals
- › Led statewide consultations with Aboriginal staff and communities including the APY lands to improve maternal infant care
- › Developed a residential facility in partnership with the non-government sector for homeless people following their discharge from an acute facility

- ▶ Facilitated workshops for Red Cross developing Terms of Reference for Red Cross Victorian Aboriginal Steering Group and for the Voluntary Service Reference Group